

Dear Ms. Patel,

I have given the County's offer considerable thought. I do not believe that I have done anything worthy of the action they are taking. I also believe that we have documentation and witnesses to support my continued employment with CCSD. While it is difficult to consider not going forward with the hearing to clear my name, I am willing to negotiate a settlement agreement. I would appreciate your help in sharing what I have outlined below with the County's lawyer.

1. I am requesting 4 months of paid leave. This additional month will help me transition to gainful employment;
2. Complete refund of the 3 snow day deduction from my July paycheck;
3. Removal of the charge letter from my file;
4. No report of an ethics violation to the PSC;
5. A neutral recommendation; and
6. Unopposed unemployment benefits.

I appreciate your support in this matter and look forward to hearing from you.

Patty Crawford